

**Strategic Planning Report –2016-2017**  
**Unit: College of Nursing**  
**Administrative Lead: Wendy Likes, PhD/Dean**

<b>Strategic Priority</b>	<b>CON Strategic Priority</b>	<b>Initiative</b>	<b>Accomplishments</b>
Strategic Priority A: Educate Outstanding Graduates Who Meet the Needs of the State & Its Communities	Strategic Priority B	College to increase RN-BSN  Redesign BSN curriculum  Expand DNP Program and educational programs	Started admission process into acute pediatric DNP program Developed and started admission process into Registered Nurse First Assist Program Worked with CON leadership and faculty to determine plans for BSN curriculum redesign over 2017 Implemented Southwest Community College Partnership Enrollment Program Developed proposal for Dyersburg Community College for Partnership Enrollment Program Developed a Rhodes College Partnership Enrollment Plan
Strategic Priority B: Grow the Research Portfolio Focusing on Targeted Areas	Strategic Priority D	Hire Associate Dean for Research Increase Grant submissions Recruit Research Faculty	Hired new ADR Had K23 funded Have 2 new research faculty hires in the pipeline
Strategic Priority C: Create Areas of Clinical Prominence While Expanding Outreach			
Strategic Priority D: Increase Visibility & Recognition of UTHSC Contribution	Strategic Priority E	Crowe AACN TV	Final stages of blueprint approval- vetted with faculty and staff in CON Developing plan for AACN TV for marketing purposes
Strategic Priority E: Align UTHSC Resources with Areas of Excellence	Strategic Priority A		
Strategic Priority F: Expand & Strengthen Key Community & Other Partnerships	Strategic Priority E	Hire AD Community Engagement Explore ways to best meet needs of nurse community	Hired Assistant Dean for Innovation and Community Engagement Develop Public Health Nurse EBP Residency Program proposal for Shelby County Health Department Implemented CE Unit in CON and offered 3 new CE events Developed formal relationship with APRNs for paid faculty appointments at ULPS and for UTROP midwives Developed Peri-operative nurse scholars program with Methodist University- pending approval
Cross Cutting Priority 6: Recruit & Retain Faculty, Staff & Students Through	Strategic Priority F	Recruit new Department Chair Expand Faculty Development	National Search conducted and new department chair will begin July 1, 2017 Mid-review process put in place and implemented for all faculty Formalize Faculty Mentorship Plan New documents developed for faculty development documentation at mid-review

Development, Support & Mentorship			Revised and Enhanced Faculty Orientation Offered DVP on Diversity
Cross Cutting Priority 7: Continue to Increase Diversity		Improve advising process Develop student success plan	Student Success Plan developed and implemented Fall 2016 New position for student success coordinator posted Mandatory advising workshop for faculty developed and conducted 2/13/17
Cross Cutting Priority G: Increase Strategic Integration Across UTHSC			
Cross Cutting Priority H: Strengthen Organizational Effectiveness & Adaptability Through a Focus on a Culture of Excellence Across the Institution Including Staff, Faculty & Administration	Strategic Priority E	Enhance Efficiency and Effectiveness	Completed evaluation and revisions of organizational structure and all job descriptions Academic Process Task Force initiated and evaluation completed