

# Value of Our PGY-6 1<sup>st</sup> Year Resident Salary and Benefits Plastic Surgery

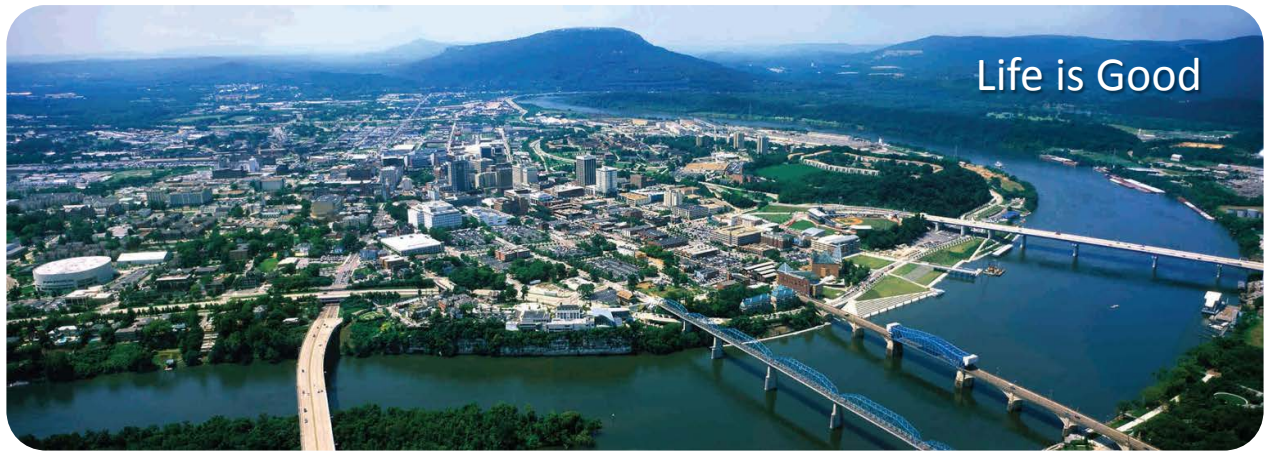


Description	Amount
• 2020 – 2021 PGY-6 Salary (includes \$660 offset for basic disability and life premiums)	\$ 64,188*
• Employer paid FICA (Social Security)	4,910
• Employer portion of average health, dental, and vision premiums	10,996
• Orientation and GME electronic communication stipend for incoming residents	750
• Immunity from professional liability ( <i>i.e.</i> , malpractice protection via the State Claims Commission)	1,300
• Workers Compensation premiums	161
• Unemployment premiums	177
• Funding for call meals within Erlanger (not taxable) for Plastic Surgery Residents	1,560
• Evening and weekend food in the Main Resident Lounge	980
• Free parking	720
• Monogrammed lab coats, ACGME fees, medical license exemption, background checks, drug screens, titers, certifications, IHI modules, Resident Assistance Program (NexGen Well-Being), learning resources, etc.	4,000
• Funding for conference and educational books for PGY-6s at the discretion of the Chair and Program Director	1,000

\*Tennessee does not have a state income tax.

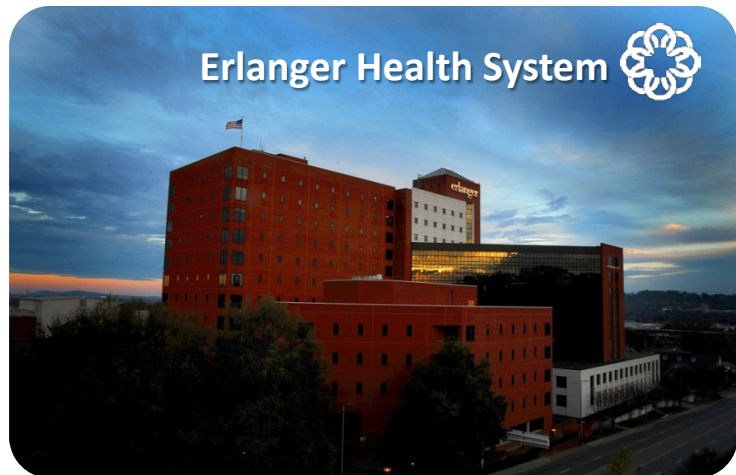
**Total \$89,742**

Work, learn, and live where *“Life is Good”* ... Chattanooga



**All accredited residencies have the same requirements to ensure quality education, but think about what else the Chattanooga programs have to offer ...**

- **Great quality of life**
- **Four distinct seasons**
- **Excellent, competitive pay scale**
- **Funding toward call meals**
- **Low Premiums for Health, Life, Disability, Dental, and Vision Insurance**
- **Free, attached, covered parking**
- **Discounted, on-site child care**
- **70% of our residents own homes**
- **Low cost of living**
- **America's talking about Chattanooga as a great place to visit, work, and play**



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